

# FEBRUARY CRASH COURSE CALL



# Agenda



**ICEBREAKER**



**IMPORTANCE OF DEI**



**GUEST SPEAKER**



**NAVIN NARAYAN SCHOLARSHIP**

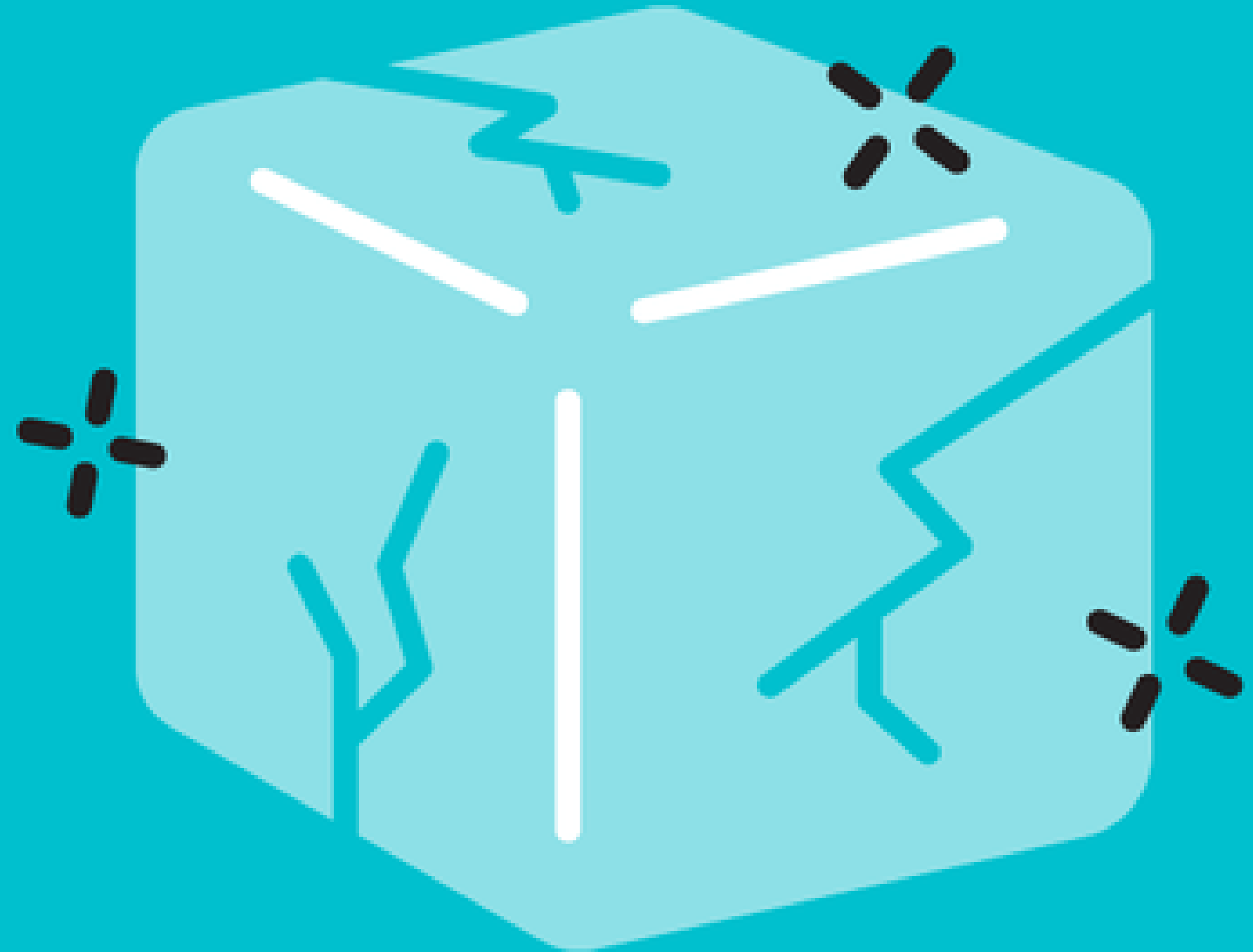


**CLOSING REMARKS, QUESTIONS**

# Icebreaker!

Raise your hand or put your response in the chat!

- Name, grade, region
- Tell us about your favorite cultural traditions!



# Diversity, Equity, and Inclusion

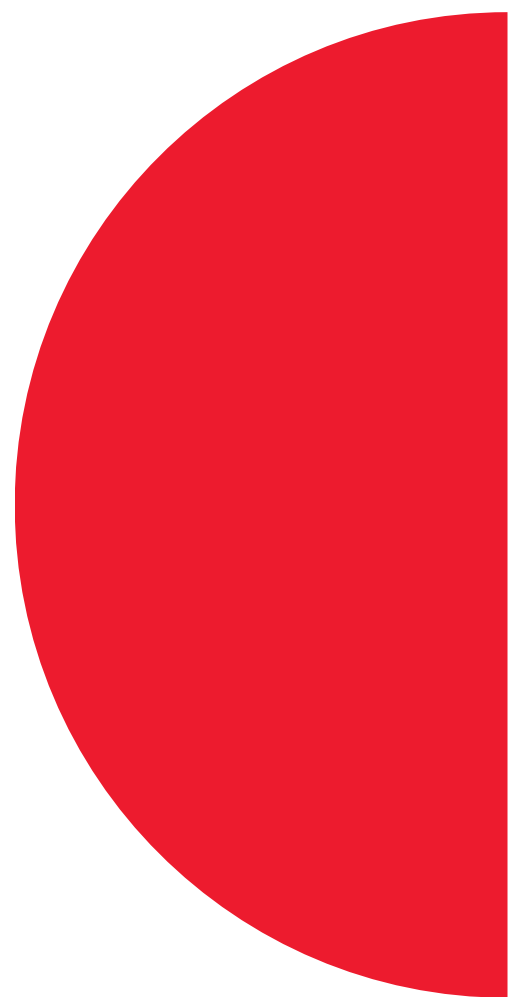
**Why is it important?**

**Put your answers in the chat!**



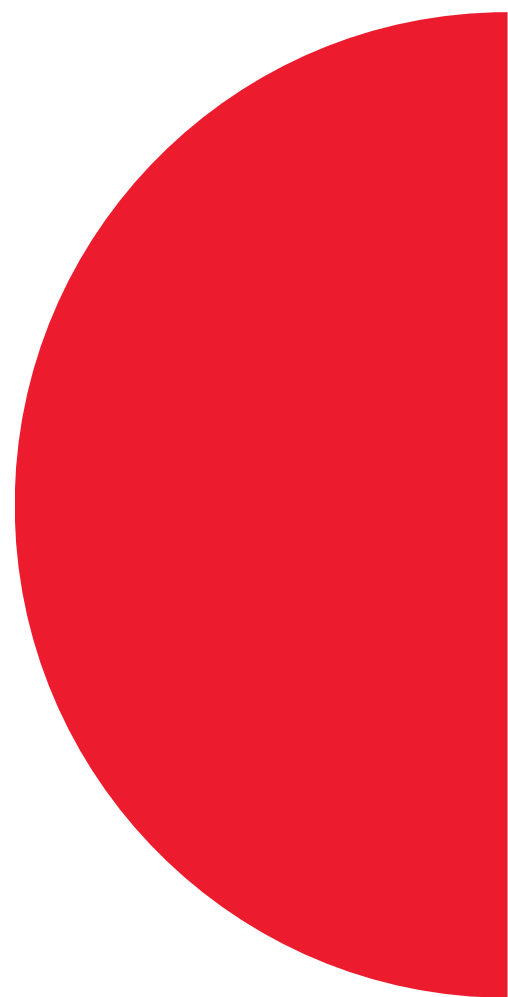
# Allie Merchant

Diversity, Equity, and Inclusion  
Lead, National Youth Council  
[alisha.merchant@redcross.org](mailto:alisha.merchant@redcross.org)



# What are your identities?

ie. gender, race, age geographic, sexuality,  
hobbies, career interests, and more.



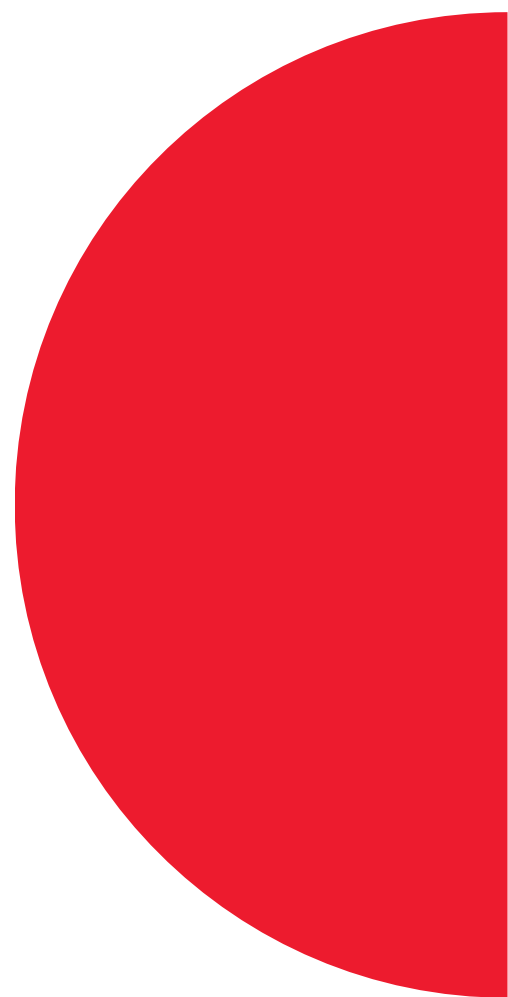
How do your identities play a role in your Red Cross work?

ie. I gravitate toward DEI work because of my experience as a woman and POC.



How have your identities been challenged in your experiences both within and outside of the Red Cross?





How have you been supported/how would you like to be supported by the Red Cross?

# Diversity, Equity, and Inclusion Resources

## 1. DEI Newsletter

- Organized and sent out by DEI NHQ Team
- Includes a lot of relevant historical info about RC, calendar of events for the month, and more!



# Diversity, Equity, and Inclusion Resources

## 2. Resource Groups

- Latino Resource Group
- Umoja Resource Group
- Red Cross Pride
- The Ability Network
- Asian American and Pacific Islander Resource Group
- Veterans+ Resource Group
- Women's Resource Group

\*\*search "member" in word searchbar"



# Diversity, Equity, and Inclusion Resources

## 2. National Youth Council!

- Feel free to reach out to me [alisha.merchant@redcross.com](mailto:alisha.merchant@redcross.com) if you want any support, etc!





# Navin Narayan

Both a Rhodes Scholar and a Harvard graduate, Navin Narayan was a high achieving student who served several roles in the American Red Cross, including National Youth Council Chair. Tragically, at the age of 23, Navin succumbed to cancer.

Since 2001, the National Youth Council has continued Navin Narayan's legacy of volunteerism and academic excellence by awarding the Navin Narayan College Scholarship to a high school senior who embodies his principles. This scholarship is a one-time award of \$1,000 paid directly to one recipient upon proof of matriculation.

# Scholarship Application Details

- **Scholarship Details:**

- Scholarship amount: \$1,000
- Number of scholarships available: 1 per year

- **Eligibility Requirements:**

- Graduating high school in 2022
- Planning to attend a four-year college or university
- Have served a minimum of two years as an American Red Cross volunteer by date of application

- **Required Documents:**

- Official Application in Volunteer Connection
- Two recommendations: One Red Cross and One High School

Due March 10th,  
2023 at 11:59 PM  
EST!!



**"We must have an appreciation of those who came before us, and why they were the way they were. We must understand the path they paved for us in order to continue to pave the path forward." - Navin Narayan**



# YouthShare

- Want a chance to be featured on RC socials?
- Share any projects you've been working on!
- Any initiatives you need help with?



# UPCOMING CCC

MARCH 19TH

7:00 - 7:30 PM EST

# Questions?

# Reminders



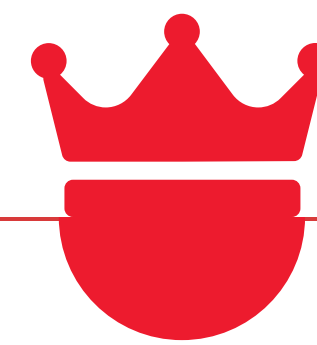
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redcrossyouth.org or a future  
issue of YouthWire!



## READ

Red Cross YouthWire



American Red Cross

# Thank You!

